

UNION TOBACCO & CIGARETTE INDUSTRIES	
Establish In	: 1993
Address	: Amman - 312 Zahran St. Between 7th & 8th Circles
Telephone	: 5818280
P.O.Box	: (851015) Amman 11185
E-Mail	: utcic@utcic.com.jo
Fax	: (5514282)
No. of Branches	: Local: — Abroad: —
Auditors	: Ghosheh & Co.
Legal Counselor	: Nabil Rabah
<u>Main Objectives of the Co.:</u> Producing, manufacturing and filling tobacco and cigarettes.	

Board of Directors Union Investment Corporation / Chairman The Housing Bank For Trade And Finance / Vice Raouf Salfiti Jordan Jewelry Store Co. Nabil Rabah Union Bank For Saving & Investment United Arab Investors Co. Omar Khouri Tarek Salfiti
General Manager Rajai Salfiti
Termination Date of the Board: 02-03-2010

No.	Name of shareholders owning 5% or more of the company shares	Ownership Ratio %
1	United Arab Investors Co.	10.00
2	Housing Bank for Trade & finance.	7.00
3	Union Bank For saving & Investment	10.00
4	Union Investment corporation	22.00
5	Rajai halim Salfiti	8.00

No. of Employees			
	Male	Female	Total
Jordanians	416	11	427
Non-Jordanians	2	0	2

	No. of Shareholders				Ownership(Share)				Ownership ratio %			
	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total
Individuals	4,084	59	3	4,146	6,082,277	284,571	3,150	6,369,998	40.549	1.897	0.021	42.467
Companies	36	3	2	41	5,484,934	42,391	66,233	5,593,558	36.566	0.283	0.442	37.290
Funds	8	0	0	8	245,711	0	0	245,711	1.638	0.000	0.000	1.638
Gov.Agencies	3	0	0	3	326,875	0	0	326,875	2.179	0.000	0.000	2.179
Government	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Joint	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Organizations	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Associations	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Religious sects	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Others	3	1	0	4	2,461,858	2,000	0	2,463,858	16.412	0.013	0.000	16.426
Total	4,134	63	5	4,202	14,601,655	328,962	69,383	15,000,000	97.344	2.193	0.463	100.000